

The Team Facilitator Toolkit

A practical modular team development programme for use at the workplace

Most organisations readily accept that effective team working holds considerable benefits for individuals, teams and organisations.

Despite this fact it must be acknowledged that it is not so easy to "make it happen".

The **Team Facilitator Toolkit** was written by Barrie Watson to help address one of the main problems - the logistical and financial constraints of releasing whole teams for extended away from the job team development.

It achieves this by adopting the concept of using trained facilitators to work with the team to help improve team effectiveness - as team tasks are tackled.

Diagnostic and advisory tools

The **Team Facilitator Toolkit** makes extensive use of the well proven diagnostic and advisory tools of the Belbin Interplace system.

By following a step by step guide, the facilitator uses these tools with the team to address important, but frequently neglected, team "process" issues so that full synergistic potential is achieved.

Get the full cost of the Team Facilitator Toolkit totally refunded

Simply order a minimum of 6 Belbin profiles using our pay-as-you-use Belbin profiling service within a month of purchasing the Toolkit.

A Practical Modular Approach

The **Team Facilitator Toolkit** adopts a modular approach to team building on the basis that it is easier to get whole teams together for six short sessions of around 60 minutes than for the whole team to be released together for a day or more.

This modular approach also avoids "learning overload" and allows the lessons of each module to be applied immediately at the workplace.

Team Facilitator Toolkit users include:

*Abbey National
Corus
PriceWaterhouseCoopers
Cornhill Insurance
DHL
Dow Corning
Eli Lilly
GlaxoSmithKline
National Health Service
and Numerous Consultants*

The six separate but progressive modules cover:

Understanding "Team Roles" and how they contribute to the building of high performing teams

Identifying the natural strengths of each team member

Developing trust, respect and understanding between team members

Tapping the natural contribution of each team member

Assessing the overall strengths and weaknesses of the team

Applying the information to improve team performance

Highly Cost Effective

For a relatively modest investment of £95 the **Team Facilitator Toolkit** provides the means of building unlimited high performing teams by offering a package that includes:

- Ž An audio slideshow explaining the Belbin Team Role model.
- Ž A master copy of the Toolkit and documentation.
- Ž A licence allowing unlimited photocopying for use by the registered facilitator.

For more details contact:

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