



SHARON ALLEN

**Member for 24 years
MSF National President 1997-1998
Branch Secretary
National Women's Sub-Committee Delegate
Labour Party member for 20 years
Employed in the Voluntary Sector - previously
in engineering
Elected member of MSF Standing Orders
Committee and the Rules Commission**

As an NEC member I would wish to continue the work I did as President in uniting all our members.

My priorities are to ensure:

- The members come first, and to maximise their involvement and participation.
- That Full Time Officers are there to support our members - not to interfere in the lay member democracy.
- We campaign on key issues of importance to our members i.e.:
 - Fairness at work and job security
 - Improved pay and conditions
 - Equality of opportunity for all
 - Improved pensions and earlier retirement
 - Regeneration of our manufacturing industries
 - Increased funding for our public services

I promise to be open in my activities and accountable to the members.
I promise to reflect the views of MSF and AEEU members, and I ask for your support to build a progressive, modern, united and democratic union.

Amicus unity gazette

For a democratic union controlled by the members

We are standing for election as part of a group of candidates committed to returning the union to its members.
We are supported by Amicus Unity Gazette, the grouping that was central to Derek Simpson's election campaign, bringing together activists from both AEEU and MSF.

For more information, see www.amicusunitygazette.com or write to
Bill Young, 22 Swale Road, Rochester, Kent ME2 2TT.

If you want to send a donation, please make cheques payable to "Engineering Gazette".

AMICUS EC ELECTIONS 2003 - WOMEN



PAULINE FRAZER

In seeking your support in standing for a women's seat on our Executive Council at the forthcoming elections I believe that the experience I have gained whilst serving on the AEEU lay executive will be of assistance in continuing during this period of development of our New Union.

I believe that the members want an Executive that is transparent and committed to democratic accountability and truly reflective of its requirements. We have a unique opportunity as we merge our two different cultures, not only to take the best of our past achievements

into account but also to adapt and evolve as a union that truly reflects the needs and desires of its members.

With the birth of Amicus positive steps have been taken which we need to build upon. Our merger has given us a broader membership of people, which better reflects our times and the Britain we live in. I believe that by all groupings of men and women within our ranks working together, we can develop a union that is second to none.

Amicus must provide a truly balanced platform for its members- one of equal opportunity, quality training, leadership, democracy and humanity. While requesting your support in my endeavour to gain a woman's seat, an area where I have natural experience of obstacles and pitfalls, I would like to assure you that I have gained much life experience covering those of other gender groupings.

May I take this opportunity to thank those who make the decision to cast a vote on my behalf. If successful I shall endeavour to represent all members to the best of my ability.



JANE STEWART

UNION CV

I have worked for Unilever as a Chemical Process Technologist for 24 years and joined Amicus (formerly ASTMS/MSF) soon after I began employment. I am a senior negotiator for MSF across two sites, Port Sunlight and Warrington and hold the position of Secretary of the Joint Trade Union Senior Stewards Group.

I am Branch Chair, Regional Council Delegate, Regional Women's Sub Committee secretary, Regional Women's Delegate, National Women's

Rep, Youth Liaison Officer and have Frequently attended Annual Conference and served on the Standing Orders Committee for 5 years. I am Vice President of Wirral Trades Council

I have sat on employment tribunals for a number of years, which has given me first hand knowledge of the serious problems the movement is faced with regarding unfair treatment of employees. I believe the experience I have gained supporting members in dispute as well as delivering progressive policy on my own sites will enable me to operate effectively on the NEC to support all members.

WHAT I STAND FOR

Amicus, as a newly formed trade union has a key role to play in improving the working standards of employees in this country. The constituent unions of Amicus, MSF and AEEU both have a proud record in defending and improving the rights of working people, and this must be continued as Amicus. I believe that the union should be run democratically under Lay members control and should be open and accountable the membership.

As a newly formed union, we have the ideal opportunity to make a real change in the lives of workers, and we should use our considerable influence to bring about political change. Thirty years have passed since the equal pay act, and women still earn less than men. We should all welcome Derek Simpsons commitment to continue this campaign .

It is essential we use existing laws on recognition to their full extent, to organise in non-unionised workplaces, while continuing to campaign for repeal of anti-trade union legislation. To gain the workers rights enjoyed by the rest of Europe will help secure our jobs in manufacturing which underpins the whole economy.

We must continue our recruitment, especially amongst young people to enable our union to have a strong and progressive future. We must fight to save occupational pension schemes as well as campaigning to restore the earnings link of state pension.

I am seeking your support in the forth coming NEC elections for one of the four women's seat. I am always optimistic that through a democratic organisation positive change can be made.



VI HUDDART

This election for the new Executive Council will be one of the most important elections of our union. In asking for your support for the women's seat on the Executive Council, I feel my experience over the last four years will help on the new Executive Council.

We must continue to extend democracy across the board, for example branches run by the members and restoration of local democracy (i.e. District Committees). Our union must campaign for equalities across the union. We must ensure a level playing field for all British workers.

These are but a few things that I believe in but we must start somewhere.

In this new union we will only change things for the better by uniting men and women together and with your help we will succeed.