

TAM MITCHELL

The Aerospace and Shipbuilding industries within Britain are viewed as being World Class. The workers are highly skilled and flexible, but still through a number of years both these industries have been decimated, with our members being at the sharp end of these attacks and losing their jobs. The time is now to defend our members in both industries. In the last two years in Aerospace over 20,000 jobs have been lost in Britain, but in Europe only a fraction of this. It is time to demand from Government a level playing field for British workers through legislative changes to protect jobs and increased funding in research and technology to ensure jobs for the future.

The Lay Executive needs to be one that represents and defends the members, rather than blindly agreeing with the Government. The repeal of anti-trade union legislation and legal protection for workers pensions has to be at the forefront of any campaigning by Amicus, initiated by the Executive. It should stand for restoration of local democracy, rather than centralised control and the reintroduction of elections for officials accountable to the members, rather than being appointed by individuals. I campaigned and supported Derek Simpson in his election for General Secretary for all the above reasons. That is why I am standing for election and I am committed to fight for all of these principles.

➤ UNION CV

I joined the AEU in 1985 when serving my apprenticeship with Rolls Royce, East Kilbride. I was elected as the union apprentice representative within a matter of months and since then I have constantly represented the membership. I have been a Shop Steward from 1989, Senior Steward from 1990, Sub-Convener from 1996 and finally Convener for the last 3 years. I am also currently a representative of the Rolls-Royce Pensions Negotiating Committee. Also during all of this I have been a delegate to the STUC Youth Conference, STUC Conference, AEU District Committee, AEEU Policy Conference, and National Aerospace Policy Conference. I am a standing member of the Aerospace National Industrial Committee.

AMICUS EC ELECTIONS 2003 AEROSPACE & SHIPBUILDING

Vote for

NEIL SHEEHAN - JERRY HICKS - TAM MITCHELL

We would like to thank all the conveners and shop stewards who have nominated us including those at Bae, Rolls-Royce, Smiths, Westland, Thales, MBDA, Appledore and many others.

Aerospace & shipbuilding are the cornerstones of manufacturing and are the very rock upon which both present and future employment, exports and prosperity are secured.

Why then are our industries left vulnerable to the vagaries of the stock market and adversely affected by government indecision in the placing of contracts and the lack of investment by employers in people, plant, and product?

Recruitment, retention of skills and regeneration are crucial for any long-term security.

We demand:

- Retention of a strong UK Aerospace and Shipbuilding industry
- Legislation to protect UK jobs
- Legal protection for workers pensions
- Abolition of the anti union laws
- The end to sham partnership deals

And within our union

We want:

- The end of centralised control
- The restoration of local democracy; put the union back in the districts
- Election of officials, making them accountable to members
- Restore the right for branches to support workers in dispute
- No discrimination - with equal opportunities for all

Amicus unity gazette

For a democratic union controlled by the members

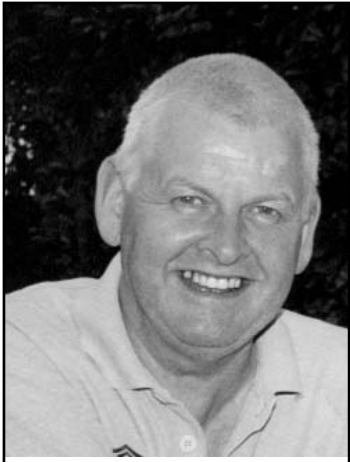
We are standing for election as part of a group of candidates committed to returning the union to its members.

We are supported by Amicus Unity Gazette, the grouping that was central to Derek Simpson's election campaign, bringing together activists from both AEEU and MSF.

For more information, see www.amicusunitygazette.com or write to

Bill Young, 22 Swale Road, Rochester, Kent ME2 2TT.

If you want to send a donation, please make cheques payable to "Engineering Gazette".



NEIL SHEEHAN

My apprenticeship was served in shipbuilding and repairs followed by five years in the merchant navy as an engineer. I then commenced employment with British Aircraft Corporation (now Bae Systems) at Preston in 1974.

I was involved in the successful C.S.E.U. shorter working week campaign in 1990 as secretary to the Negotiating Committee when B.A.C Preston with other sites led the campaign, ultimately achieving a 37 hour week for workers across the U.K.

My current position is Site Convenor and also Secretary to Bae Systems Manual Combine Committee.

With the election of Derek Simpson as Joint General Secretary we are already seeing the beginning of a campaigning Union after years of inactivity and indifference

to job losses coupled with the promotion of sham partnership deals which only benefits the employer.

The attack by employers on our pension funds while they protect their own benefits and continue to pay themselves fat cat salary increases is an obscenity and needs to be resisted.

Across our Shipbuilding and Aerospace industries we all face the same concerns, endless job losses, work lost to foreign competitors, subcontracting of work, agency labour and attacks on our conditions.

The open competition policy promoted by the U.K Government needs to be challenged, while foreign competitor countries support and protect their key industries.

The election of a lay delegate National Committee whose strategy for Amicus is a campaigning, resolute and influential Trade Union, defending jobs and conditions IS VITAL.

I urge you to support Amicus Unity Gazette candidates who all share those aspirations.

If elected, I pledge to represent your interests and to remain accountable to members in the Shipbuilding and Aerospace industries.

Additional history

Aerospace National Committee Delegate
Ex Chairman Bae Union Delegate Conference
Labour Party Member



JERRY HICKS

Last years election victory by Derek Simpson was in my view an excellent result.

It has presented us with the opportunity of transforming our union from one that stood by the Government no matter what decisions it made, that championed partnership and compromise whilst we suffered the consequences of relentless attacks to jobs, pay and pensions, to a union that will stand up to government and employers alike in defence of our interests.

That election result welcome as it was, is only the start of the process. The next vital step is the election of the lay executive, the body with which the policy and formation of our union is entrusted.

Amicus needs to be a strong, challenging, campaigning, fighting union, one that holds its head up high and punches its weight.

This election gives us the chance to have our say and the opportunity to change Amicus from a top-down, autocratic compliant union to a bottom up membership driven, democratic one.

We need a lay executive that puts pride, passion and politics at the very heart of Amicus, one that offers the protection we need, and one that believes that officials of the union should not be appointed by individuals but elected by the members, working for the members, answerable and accountable to the members.

Amicus, our union and our industry has the strength to defend us against any employers offensive, what we need is the will to lead any campaign, and the determination to win any fight.

I believe passionately in these values and pledge to work tirelessly in pursuit of them.

➤ UNION CV

Joined AEU (now Amicus) in 1975 when I started work at Rolls-Royce Aero engines Bristol.

Elected to shop steward in 1986. Elected to convenor for the 'Test areas' in 1994.

Elected to deputy chair of the Central site committee 2002.