

# DOVER LIFE GUARD CLUB

FOUNDED 1935



# DOVER SWIMMING CLUB

FOUNDED 1886

*Registered Charity Number 270111*

AFFILIATED TO R.L.S.S. L.G.C. ASA South East Region. E.I.A.S.A. K.P.F.A. Kent Youth Service. Dover District Sports Council

[www.dover.lifeguard.btinternet.com](http://www.dover.lifeguard.btinternet.com).

## EQUITY POLICY

Dover Life Guard Club is committed to treat everyone equally within the context of their activity, regardless of sex, ethnic origin, religion, disability, age sexual orientation or political persuasion.

The Club will ensure that equity is incorporated in all aspects of its activities and also recognises and adopt the Sport England definition of Sports Equity:

*Sports equity is about fairness in sport, equality of access, recognising inequalities and taking steps to address them. It is about changing the culture and structure of sport to ensure that it becomes equally accessible to all members of society, whatever their age, ability, gender, race, ethnicity, sexuality or socio-economic status.*

Dover Life Guard Club is committed to everyone having the right to enjoy their sport in an environment free from threat of discrimination, intimidation, harassment and abuse.

All Club members have a responsibility to challenge discriminatory behaviour and promote equality of opportunity.

The Club will deal with any incidence of discriminatory behaviour seriously, according to the club disciplinary procedures.