

## **Surrey Fire and Rescue Service**

### **National Firefighter Selection - Personal Qualities and Attributes**

#### **Commitment to Diversity and Integrity**

Understands and respects diversity and adopts a fair and ethical approach to others.

#### **Openness To Change**

Is open to change and actively seeks to support it.

#### **Confidence and Resilience**

Maintains a confident and resilient attitude even in highly challenging situations.

#### **Working With Others**

Works effectively with others both within the Fire and Rescue Service and in the community.

#### **Commitment To Excellence**

Adopts a conscientious and proactive approach to work to achieve and maintain excellent standards.

#### **Commitment To Development**

Committed to and able to develop self and others.

#### **Situational Awareness**

Maintains an active aware of the environment to promote safe and effective working.