

NEWCASTLE DISTRICT DEVELOPMENT PLAN

Version 1, 2 March 2006

1

| | Where are we now? | Where do we want to be? | How do we get there? |
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| Health & Safety Policy / Child Protection management | <ul style="list-style-type: none"> • Health and Safety Officer appointed by Executive. • Safety Policy agreed and being rolled out. • Some Groups are working on risk assessments etc. • Some Executive members CRB cleared. • Existing Leaders are being CRB cleared at warrant review. | <ul style="list-style-type: none"> • All Groups and the District fully compliant with the Safety Policy and Child Protection | <ul style="list-style-type: none"> • Group officers to be officially appointed. • GSLs to be given a questionnaire regarding the status of Executive members. • Safety policy to continue to be rolled out and monitoring. |
| Recruitment and retention | <ul style="list-style-type: none"> • Recruitment very successful, retention much less so. • District Conference held and folders purchased to support recruitment. | <ul style="list-style-type: none"> • AT LEAST two warranted adults and one Section Assistant in every Section. • Every Section running at full capacity. | <ul style="list-style-type: none"> • Push recruitment folders at Group Executives and use them for interview evenings. • Encourage induction by Groups, overseen by the ADCs |
| Activity Task Force | <ul style="list-style-type: none"> • Some adventurous activities (archery, air activities) very successful; others (particularly water) poorly supported. • Very strong Gang Show and International areas. • Every Cub and Scout has the opportunity to camp several times per year. • All Sections have access to District activities including sport and day trips. Mountain policy agreed by Executive. | <ul style="list-style-type: none"> • One day on the mountain and one day on the water to be available for every young person each year. • A full range of other activities to be available. | <ul style="list-style-type: none"> • Initially buy in activities and encourage the use of the water facility at Trentham. • Encourage Leaders to be trained and gain permits. • ADC (Activities) to be appointed to investigate local opportunities and facilitate training of adults. |
| Communication networks | <ul style="list-style-type: none"> • Email lists set up in the District for GSLs and the District Team. ADCs all have virtually complete circulation lists. • Web page in place. • District Directory in place and regularly updated. | <ul style="list-style-type: none"> • Full email communication and all information available via the web page. | <ul style="list-style-type: none"> • Encourage use of web page and links to other pages. • Set up newsletter and e-letter. |
| Cross working | <ul style="list-style-type: none"> • Screamline, IFC, meetings of DCs; help and support with Leader training. | | |
| Management systems to deal with waiting lists | <ul style="list-style-type: none"> • Information readily available | | <ul style="list-style-type: none"> • Establish matrix of meeting days (on web) |
| Executive and Appointments and Awards Sub-committee | <ul style="list-style-type: none"> • Working towards compliance | <ul style="list-style-type: none"> • Ensure full compliance and supportive induction programme | <ul style="list-style-type: none"> • Membership of the Executive open to nomination. • Membership of Appointments and Awards |

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| | | | <ul style="list-style-type: none"> Sub-Committee ratified by the Executive at the AGM. The sub-committee to take responsibility for CRB issues and awards, and to hold an annual meeting during April to discuss awards and decisions arising from warrant reviews. |
| Scout Fellowship | <ul style="list-style-type: none"> A very effective Fellowship, making a major contribution to the District and running a lively social programme | | <ul style="list-style-type: none"> Approach to be made to any retiring Leaders and other adults to invite them to join. |
| Co-education | <ul style="list-style-type: none"> Most Groups can accommodate young people of both sexes and all are aware of the date for compliance. | <ul style="list-style-type: none"> Full compliance by 2007 | |
| Ethnic Groups | <ul style="list-style-type: none"> The District has a small ethnic population, which is adequately represented and integrated. 98.4% of the population is white. | | |
| Special needs | <ul style="list-style-type: none"> Strong advisory support. A history of integrated provision. | | |
| Media Management | <ul style="list-style-type: none"> Opportunistic at present | <ul style="list-style-type: none"> A programme of high-profile and positive publicity, with a good relationship with the local media and other local bodies | <ul style="list-style-type: none"> Appointment of PR lead. |
| Recruitment of DDC. | <ul style="list-style-type: none"> Effective DDC recruited | | |
| Non-uniformed Members | <ul style="list-style-type: none"> Many committed adults, but patchy in coverage. Committee members not supported or trained. | <ul style="list-style-type: none"> Non-uniformed adults to be valued and offered support and training. | <ul style="list-style-type: none"> Inclusion and invitation; obtain email contacts. |
| 2007 | <ul style="list-style-type: none"> Series of events planned: museum display, camp, fun day, sunrise ceremony, gardens. | <ul style="list-style-type: none"> Raising profile; all Members having a memorable experience | <ul style="list-style-type: none"> In progress |
| Development Committee | <ul style="list-style-type: none"> Established | | <ul style="list-style-type: none"> Annual review of plan. |
| Fundraising and sponsorship | <ul style="list-style-type: none"> £60,000 secured in 2005 | | <ul style="list-style-type: none"> Continue to monitor opportunities. |