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27/05/2009

Fit for Sport Kids Camp at Great
Dunmow Leisure Centre
Great Dunmow Leisure Centre
Parsonage Downs
DUNMOW
Essex
CM6 2AT

Our Reference EY347861

Dear Mr Craig Ian Jones

Outcome of monitoring visit for provision judged as inadequate

An Ofsted inspector, Elaine Nightingale, carried out a monitoring visit of your provision on 23/12/2008. This visit follows on from your inspection where the provision was judged to be inadequate.

Outcome of the visit

As a result of our inspection on 23/12/2008, we sent you a welfare requirements notice.

ensure all members of staff understand the setting's safeguarding policy; the premises are secure; children do not leave the premises unsupervised; parental permission is requested for medical advice or treatment; evidence is available to check staff vetting and qualifications and risk assessments are in place and reviewed. An action was also set to ensure records regarding children's attendance are maintained.

Having considered all the evidence, the inspector is of the opinion that at this time the setting is making inadequate improvement overall.

Ofsted will take enforcement action to ensure compliance with children's welfare, learning and development requirements or will take steps to cancel your registration.

Overall effectiveness of the improvement and outcomes for children

The action taken to address the six welfare requirements issued following the last inspection is inadequate as some welfare requirements have not been met and others not fully met. Welfare requirements that have not been met are taken forward. In addition there are further breaches to welfare requirements, which impact negatively on the children's safety, wellbeing and welfare. Although an action plan was prepared following the last inspection, it has not been effectively



implemented to ensure improvement.

The manager does not have a secure knowledge of all aspects of the setting's safeguarding procedures. Although the manager is aware to report concerns regarding a child, she is unaware that the policy details that it is the manager's responsibility to make a referral. Not all staff members are aware of the requirements of the safeguarding policy or how to implement it. As a result, children are not fully protected.

The rear door to the building has been secured to prevent unauthorised access to the premises and children are not able to leave the premises unsupervised. However, although there are specific designated areas of the premises for the sole use of the provision, these are not used. As a result, children use areas of the premises that are readily accessible to members of the public, including the toilets.

The welfare requirement notice to request parental permission for any necessary emergency medical advice or treatment to promote children's wellbeing in the event of an accident has not been met. Evidence has not been made available to demonstrate that the staff members are vetted. For example, there are no Criminal Record Bureau disclosures for any of the staff present. In addition there is no evidence that staff members are suitably qualified or that all supervisors hold a full and relevant level 3 qualification.

The requirement to complete a risk assessment for the premises prior to the commencement of the Kids Camp to identify and review potential risks has been met. The action required regarding accurate maintenance of registers has also been met.

At the time of the visit further breaches of the welfare requirements were identified. No staff members with a current paediatric first aid certificate were on the premises and a staff member working directly with the children and having unsupervised contact with them had not been appropriately vetted to ensure that they were suitable. An interview under caution has been arranged to discuss the reasons for failure to meet the welfare requirements. This interview will inform any further action that Ofsted may wish to take.

Next steps

Having considered all the evidence the inspector is of the opinion that at this time:

- The setting has made inadequate progress in addressing the points for improvement. This visit has raised very serious concerns about the standard of welfare, learning and development. We will be taking steps to cancel your registration or move to prosecution.

If you have any further queries please contact us on the number at the top of this letter.

Yours sincerely

A handwritten signature in black ink that reads "R Shippam". The signature is written in a cursive style with a long horizontal flourish at the end.

Roger Shippam
Director, Children