

## **CODES OF CONDUCT**

### **Code of Conduct for Football**

- Football, at all levels, is a vital part of the community. Football will take into account community feeling when making decisions.
- Football is opposed to discrimination of any form and will promote measures to prevent it, in whatever form, from being expressed.
- Football recognises the sense of ownership felt by those who participate at all levels of the game. This includes those who play, those who coach or help in any way, and those who officiate, as well as administrators and supporters. Football is committed to appropriate consultation.
- Football acknowledges the extent of its influence over young people and pledges to set a positive example.
- Football acknowledges that public confidence demands the highest standards of financial and administrative behaviour within the game, and will not tolerate corruption or improper practices.
- Football will uphold a relationship of trust and respect between all involved in the game, whether they are individuals, clubs or other organisations.
- Football rejects the use of violence of any nature by anyone involved in the game.
- Football is committed to fairness in its dealings with all involved in the game.
- Football is committed to the principle of playing to win consistent with Fair Play.

### **Code of Conduct for Coaches**

- Respect the rights, dignity and worth of each and every person and treat each equally within the context of sport.
- Place the well-being and safety of each player above all other considerations, including the development of performance.
- Adhere to all guidelines laid down by governing bodies.
- Develop an appropriate working relationship with each player based on mutual trust and respect.
- Must not exert undue influence to obtain personal benefit or reward.
- Encourage and guide players to accept responsibility for their own behaviour and performance.
- Ensure that the activities they direct or advocate are appropriate for the age, maturity, experience and ability of players.
- At the outset - clarify with the players (and where appropriate, parent) exactly what is expected of them and also what they are entitled to expect from their coach.
- Co-operate fully with other specialists (e.g. other coaches, officials, sports scientists, doctors, physiotherapists) in the best interests of the player.
- Always promote the positive aspects of the sport (e.g. fair play) and never condone violations of the Laws of the Game, behaviour contrary to the spirit of the Laws of the Game or relevant rules and regulations or the use of prohibited substances or techniques.
- Consistently display high standards of behaviour and appearance.
- Not to use or tolerate inappropriate language.

## **Code of Conduct for Players**

Players are the most important people in the sport. Playing for the team, and for the team to win, is the most fundamental part of the game. But not winning at any cost – Fair Play and respect for all others in the game is fundamentally important.

### **Obligations towards the game**

- Make every effort to develop their own sporting abilities, in terms of skill, technique, tactics and stamina.
- Give maximum effort and strive for the best possible performance during a game, even if his team is in a position where the desired result has already been achieved.
- Set a positive example for others, particularly young players and supporters.
- Avoid all forms of gamesmanship, and time wasting.
- Always have regard to the best interests of the game, including where publicly expressing an opinion on the game and any particular aspect of it, including others involved in the game.
- Not use inappropriate language.

### **Obligations towards one's own team**

- Make every effort consistent with Fair Play and the Laws of the Game to help his own team win.
- Resist any influence which might, or might be seen to, bring into question his commitment to the team winning.

### **Respect of the Laws of the Game and competition rules**

- Know and abide by Laws, rules and spirit of the game, and the competition rules.
- Accept success and failure, victory and defeat, equally.
- Resist any temptation to take banned substances or use banned techniques.

### **Respect towards Opponents**

- Treat opponents with due respect at all times, irrespective of the result of the game.
- Safeguard the physical fitness of opponents, avoid violence and rough play, and help injured opponents.

### **Respect towards the Match Officials**

- Accept the decision of the Match Official without protest.
- Avoid words or actions which may mislead the Match Officials
- Show due respect towards Match Officials

### **Respect towards Team Officials**

- Abide by the instructions of their Coach and Team Officials, provided they do not contradict the spirit of the Code.
- Show due respect towards the Team Officials of the opposition.

## **Obligations towards the Supporters**

- Show due respect to the interest of supporters

## **Code of Conduct for Team Officials Obligations towards the Game**

- Set a positive example for others, particularly young players and supporters.
- Promote and develop his own team having regard to the interests of the Players, Supporters and reputation of the national game.
- Share knowledge and experience when invited to do so, taking into account the interest of the body that has requested this rather than personal interests.
- Avoid all forms of gamesmanship.
- Show due respect to Match Officials and others involved in the game.
- Always have regard to the best interests of the game, including where publicly expressing an opinion of the game and any particular aspect of it, including others involved in the game

## **Obligations towards the Team**

- Make every effort to develop the sporting, technical and tactical levels of the club/team, and to obtain the best results by the team, using all permitted means.
- Give priority to the interests of the team over individual interest.
- Resist all illegal or unsporting influences, including banned substances and techniques.
- Promote ethical principles.
- Show due respect to the interests of players, coaches and other officials, at their own club/team and others.

## **Obligations towards Supporters**

- Show due respect to the interests of supporters.
- Respect towards Match Officials
- Accept the decisions of the Match Official without protest
- Avoid words or actions which may mislead a Match Official.
- Show due respect towards Match Officials

## **Code of Conduct for Parents / Spectators**

Parents / Spectators have a great influence on children's enjoyment and success in football. All children play football because they first and foremost love the game – it's fun. It is important to remember that however good a child becomes at football within your club it is important to reinforce the message to parents / spectators that positive encouragement will contribute to:

- Children enjoying football
- A sense of personal achievement
- Self esteem
- Assist to improve the child's skills and techniques.

A parents / spectator's expectations and attitudes have a significant bearing on a child's attitude towards other Players, Officials, Managers & Spectators.

Ensure that parents / spectators within your club are always positive and encouraging towards all of the children not just their own.

- Applaud the opposition as well as your own team

- Avoid coaching the child during the game
- Not to shout and scream.
- Respect the referee's decision
- Give attention to each of the children involved in football not just the most talented
- Give encouragement to everyone to participate in football.

Ensure that parents / spectators within your club agree and adhere to your club's Code of Conduct and Child Protection Policy

### **Anti- Discrimination Policy**

Chesterfield Ladies Football Club is responsible for setting standards and values to apply throughout the club at every level. Football belongs to and should be enjoyed by everyone, equally. Our commitment is to confront and eliminate discrimination whether by reason of sex, sexual orientation, race, nationality, ethnic origin, colour religion or disability.

Equality of opportunity at Chesterfield Ladies Football Club means that in all our activities we will not discriminate or in any way treat anyone less favourably, on grounds of sex, sexual orientation, race, nationality, ethnic origin, colour, religion or disability.

This includes

- The advertisement for volunteers.
- The selection of candidates for volunteers
- Courses
- External coaching and education activities and awards
- Football development activities
- Selection for teams.
- Appointments to honorary positions.

Chesterfield Ladies Football Club will not tolerate sexual or racially based harassment or other discriminatory behaviour, whether physical or verbal and will work to ensure that such behaviour is met with appropriate action in whatever context it occurs.

Chesterfield Ladies Football Club is committed to the development of the programme of ongoing training and awareness raising events and activities in order to promote the eradication of discrimination within its own organisation and in wider context, within football as a whole.